

Career Development Awards

Prof Gail Risbridger

Panels

- 5 Biomed, 1 Clinical/Industry & 1 Public Health Panel
- Each Panel has 3 members

Schedule of events

Event	2007 Schedule
Career Development Awards applications open	20 February 2007
Training Awards Committee meeting in Canberra	19 April 2007
Career Development Awards applications close	20 April 2007
Dispatch Conflict of Interest report to GRPs and CDA Chair	14 May 2007
Dispatch applications to CDA Chair	14 May 2007
GRP Members report to Chair/Secretariat on their Conflicts of Interest	23 May 2007
CDA Chair advises Secretariat on their Conflicts of Interest	23 May 2007
Secretariat, in conjunction with CDA Chair, allocate applications to GRPs	25 May 2007
Dispatch applications to GRPs	28 May 2007
GRP Chairs to identify any transfer of applications between Panels and advise CDA Chair/Secretariat	31 May 2007
Dispatch of scoresheets to GRPs	31 May 2007
CDA Briefing Teleconference for GRPs	7/8 June 2007
GRPs to return completed scoresheets to Secretariat	13 July 2007
GRP Ranking Teleconferences	23 July – 3 August 2007
Final Ranking Teleconference – CDA & TAC Chair & GRP Chairs	8 August 2007
Recommendation to Research Committee – Out of Session	Mid August 2007

The process

- Step 1:
- Assignment of CDAs to the panels
- B/w Biomed panels this was done on alphabetical random basis
 - COIs declared and re-assigned

Step 2:

- Panel evaluation of each application to provide a ranking
 - Determine eligibility
 - For a particular level CDA1 - $2 < 7$, CDA2 - $7 < 12$
 - Complications:
 - >30 at both levels, overlapping eligibility at 7 years
 - ~ 100 exemptions to consider (illness, professional practice or industry - confirm documentation and justification)
 - Review and rank - each member had 50 to review, used a matrix to provide a number and thus rank order

Ranking

- Used our own breakdown of points:
 - Track record /30
 - Future Potential /5
 - Career Development Opportunities /5
 - Quality of Proposal /5
 - Quality of Environment /5

Ranking

- Used our own breakdown of points:
 - Track record /30
 - Publications /15
 - Invites /5
 - Prizes & Awards /5
 - Grants /5
 - Future Potential /5
 - Career Development Opportunities /5
 - Quality of Proposal /5
 - Quality of Environment /5

An example of a GPR method

Track record - a total of 30 points that consists of

Publications: - a total of 15

4 points each for Elite publication > IF20 (one is enough, all or nothing, 0 or 4 points)
Top publications > IF 5 (less than 5 is 2 points, more than 5 is 4 points)
General publications IF < 5 (same as for top pubs)

Up to 3 points for Position.

3 = mostly first, 2 about 50% first author and seldom first author = 1

Invites up to 5 points

2 for international invitation
1 for national
1 for selected orals
1 bonus eg chair organising

Prizes and awards up to 5 points

Up to 3 for each International fellowship or prize
1 for Local prize
1 for travel award

Grants up to 5 points

2 for an international grants eg JDI, DOD or national grant as CI
1 for national infrastructure or equipment grant
1 for local cancer council grant
1 for philanthropic

Future Potential- total of 5 points

Career Development Opportunity - total of 5 points

Quality of Proposal - total of 5 points

Quality of Environment - total of 5 points

Step 3

- Panel members meet and based on scores, a numerical ranking was generated –
- Using this, discussion from top to bottom on each applicant
 - CDAs defined as non-competitive or fundable
 - CDAs on same scores split following adjustments

Step 4

- Panel chairs meet
- List intercalated – not very successful
- General agreement for top 3 so proceeded – thereafter the panel chairs to review all applications and re-rank
- Met again 2 weeks later and agreed on ranking of all CDAs to generate final list
- All complete by end of August

So what is key in the application?

- Make it easy for panel to find the info they are looking for especially in the Executive summary for TR
- For potential etc, use
 - Collaborations
 - Refs reports addressing criteria

Outcomes for 2007

- 380 applications
- 70 awarded
- 8 into senior fellowships
- Closing date brought forward to allow early completion