

**Australian Centre for Research in Employment and Work,
Monash University and The Department of Management,
Kings College, London will co-host a conference with the
Theme**

**Socially responsive, socially responsible approaches to
employment and work**

**Monash University Prato Centre, Tuscany, Italy
1-4 July, 2006**

The program is designed to appeal to practitioners as well as academics in HRM, industrial and employee relations, organizational behaviour, and general management.

To enable focused discussion on areas of shared interest and research activity submission of papers and/or abstracts are invited around the following conference streams:

- HRM, performance and worker well-being
- Managing work-life balance
- Employment and management in call centres and service work
- Employment and employment relations in small workplaces
- Partnership or community/social movement unionism? Where now for trade unions?

The due date for all submissions is February 24, 2006.

Submission Process

Conference submissions will include:

- *Full Papers*: Papers of 20 pages in length or 5-6000 words, presenting original research, are welcome on any of the conference topics.
- *Abstract*: Authors are welcome to submit abstracts of 500 words.

All submissions will be subject to peer review.

If you submit a paper, it will be reviewed. If the reviewers recommend that the submission be accepted, you will be invited to present at the conference. You will be given the opportunity to revise your paper, e.g., based on reviewer's comments, and submit your final version by the end of May 2006. When the program is finalised, you will be allocated a time-slot in which to present your work.

If you submit a 500-word abstract, it will be reviewed. If the reviewers recommend that the submission be accepted, you will be invited to present at the conference. You will be given the choice of EITHER

- developing your abstract into a full paper to be submitted by the end of May 2006 OR
- to present on the basis of your abstract.

The presentation would not be a 'poster'; you would be allocated a time-slot in which to present your work. We have not finalised the length of time-slots yet (it will depend on factors like the number of presentations in total), but it would be probably 10 or 15 minutes.

All submissions will be blind peer reviewed and published in the conference proceedings CD.

In your email please note the following:

1. The title of your paper and names /organisational affiliation of all authors
2. Corresponding authors contact details
3. The conference stream most suitable for your submission

The due date for all submissions is February 24 2006.

**All submissions should be e-mailed to
acrew@buseco.monash.edu.au**

Guidelines for Submissions

Submission of Refereed Papers

1. There can be no changes in titles, abstracts or authorship after the submission.
2. Submitted papers must not have been previously presented or scheduled for presentation, published, accepted for publication, and, if under review, must not appear in print before the conference is held.
3. Maximum length: 20 pages or approximately 5000 words (including references, tables and figures)
4. Use Times New Roman 12 font with double spacing, left-justified, margins of 2.5 cm.
5. Use A4 or 8.5 x 11 paper size.
6. To ensure an impartial refereeing process, there should be no author identification after the cover page. Ensure any author-identifying information is removed from the file properties.
7. The first page should include: Title of paper, Name of the author(s), Employer/ organisation address (surface mail), telephone and fax numbers, e-mail address.
8. Indicate on the first page, top left corner, that the submission is intended for a refereed paper presentation.
9. Indicate the word count clearly on the title page, top right corner.
10. Page 2 should show the paper title and show the abstract (up to 200 words).
11. The paper should start on page 3.
12. The entire submission (text, figures, graphs, tables, and references) must be contained in a single document (i.e., do not have a separate file for references and another for graphs). You can copy and paste tables and graphs from other programs into your Word document.
13. Major headings: Bold, capitals.
14. Minor headings: Bold, upper and lower case.
15. Use Harvard referencing system (name, date), e.g. reference: (Barry 1998); quote: Barry 1998: 234).
16. Please be sure all pages are numbered.
17. Please check that your file paginates and prints correctly before sending it (check especially to be sure imported figures print as you want them to).
18. Please ensure that the file you submit is virus-free. We cannot guarantee to review infected attachments.
19. At least one of the paper's authors must attend the conference and present the paper.
20. Name the file acrew followed by the surname of first author. For example the file name 'acrewjones.doc' should be used for a paper with the first author John Jones. It should then be emailed as a single email attachment to email address: acrew@buseco.monash.edu.au.

Submission of Abstracts:

1. There can be no changes in titles, abstracts or authorship after the submission.
2. Submitted papers must not have been previously presented or scheduled for presentation, published, accepted for publication, and, if under review, must not appear in print before the conference is held.
3. Use Times New Roman 12 font with double spacing, left-justified, margins of 2.5 cm.
4. Use A4 or 8.5 x 11 paper size.
5. The first page should include: Title of paper, Name of the author(s), Employer/ organisation address (surface mail), telephone and fax numbers, e-mail address.
6. Indicate on the first page, top left corner, that the submission is intended for Abstract presentation.
7. Indicate the word count clearly on the title page, top right corner.
8. Major headings: Bold, capitals.
9. Minor headings: Bold, upper and lower case.
10. Use Harvard referencing system (name, date), e.g. reference: (Barry 1998); quote: Barry 1998: 234).

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14. At least one of the paper's authors must attend the conference and present the paper.
15. Name the file acrew followed by the surname of first author. For example the file name 'acrewjones.doc' should be used for a paper with the first author John Jones. It should then be emailed as a single email attachment to email address: acrew@buseco.monash.edu.au.