



## CALL FOR PAPERS

### **The Second International Conference on Training, Employability and Employment**

**September 22<sup>nd</sup> and 23<sup>rd</sup> 2005  
Prato, Italy**

*Organized by the  
Centre for the Economics of Education and Training (CEET) at Monash University  
in conjunction with the  
Centre for Industrial Relations and Human Resource Management  
at Leeds University Business School*

The Second International Conference on Training, Employability and Employment (CTEE) will be held in Prato, Italy in September 2005. The first CTEE was held in London in July 2002 and brought together leading scholars, training providers, trade unionists and other practitioners, to examine the nature and role of training and development in the restructuring of work and employment. The second CTEE will build upon the work of the first.

Skill requirements at work are changing, new vocational qualifications are being introduced and new sectoral, regional and national approaches to the provision of training are being developed. Training and development are assuming a greater significance in the workplace and in public policy, than ever before. Paradoxically, this increased emphasis on training and skill formation at, and for, work is occurring at a time when the nature of employment is being reshaped by increasing casualisation, contracting-out and the contraction of collective representation. What then is the role of training in the contemporary workplace ? How does training contribute to the achievement of social objectives (for social inclusion, lifelong learning, etc.) and what is the role of training in the development of skills for contemporary labour markets ?

The conference will address these and other issues including:

- Training, employability and lifelong learning
- Employee training and internal labour markets



- Training and external labour market outcomes
- Vocational qualifications, competencies and the transferability of skills
- Methods of evaluating training
- Training and economic performance
- Social inclusion and training for disadvantaged groups
- Partnership-based approaches for learning, training and employability
- Unions, training and workplace bargaining
- Trade unions, training and public policy

The Conference organisers will welcome papers from a range of academic disciplines (industrial relations and HRM, vocational education, training and development, public policy), and encourage empirical and comparative contributions.

**Dates:** September 22<sup>nd</sup> and 23<sup>rd</sup> 2005

**Venue:** Monash University Prato Centre  
Palazzo Vaj  
Via Pugliesi, 26  
59100 Prato  
Italy

**Conference Convenors:**

Dr. Richard Cooney – Department of Management, Monash University  
Dr. Mark Stuart - Leeds University Business School

**Papers:** Proposals for papers and a short abstract of no more than 500 words should be sent to the conference secretariat by Friday 17<sup>th</sup> June 2005, at the address below. Each abstract should have a separate title page that includes: paper title, author name(s); affiliation(s); address(es) including fax, phone and e-mail. Please indicate to whom correspondence should be sent. Papers will only be accepted on the condition that the manuscript has not been copyrighted, published, presented or accepted for presentation at another professional meeting. Selected papers will be considered for inclusion in a special journal issue or edited collection. Please forward abstracts to

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**Important Dates:**

Submission of Abstracts - Friday 17<sup>th</sup> May 2005  
Notification of Acceptance – Friday 24<sup>th</sup> June 2005  
Submission of Papers – Friday 19<sup>th</sup> August 2005